https://smittyslandscaping.com/career-opportunities/landscape-design-build-foreman/

Landscape Design-Build Foreman

Hiring organization
Smitty's Landscaping and Irrigation

Employment Type
Full-time

Beginning of employment
Immediate

Duration of employment
Permanent

Industry
Landscaping

Working Hours
Monday to Friday
Weekends as needed

Date posted
May 26, 2026

Description

Smitty's Landscaping is seeking an experienced Landscape/Hardscape Foreman to lead and manage one of our landscape construction crews. This is a hands-on leadership role responsible for job-site organization, crew productivity, quality control, and communication with management and subcontractors.

The ideal candidate is dependable, detail-oriented, and takes pride in producing exceptional work while leading by example.

About the Company

Smitty's Landscaping and Irrigation is a leading landscape design/build firm based in Cedar Grove, NJ. We specialize in high-quality residential projects and select commercial work.

Our culture is built on hard work, positivity, teamwork, and continuous growth. We are committed to creating an environment where employees feel valued, supported, and proud of their work. We offer competitive pay, retirement options, and clear opportunities for career advancement.

Responsibilities

- Valid Driver's License,
- 3+ Years of Experience
- Hands-on Foreman.
- Lead, manage, teach and motivate landscape construction crew.
- Oversee the jobsite to ensure projects are completed safely, efficiently, and to company standards.
- Perform and supervise landscape construction tasks, including site demo and preparation, field layout, excavation, and grading.
- Read and interpret landscape and construction plans.
- Install retaining walls, walkways, patios, stairs, drainage systems, and low-voltage lighting.
- Operate equipment such as mini-excavators, skid steers, and other construction machinery.
- Communicate clearly with the project manager regarding progress, materials, and scheduling.
- Maintain jobsite safety, cleanliness, and proper use of tools and equipment.
- Train and mentor crew members to support team and company growth.

Qualifications

- Experience: Minimum of 3 years of experience in landscape construction, with leadership or foreman experience preferred.
- Strong knowledge of landscape construction techniques and materials.
- Experience with site layout, grading, and excavation.
- Ability to effectively lead and communicate with a crew, Bilingual a plus.
- Physical Stamina: Ability to lift 80+ pounds and perform physically demanding tasks.

- Ability to work outdoors in varied weather conditions.

Job Benefits

- Competitive pay, based on experience.
- Paid Holidays: Paid time off for recognized holidays.
- 401K